Motion M2021-27 authorizing the City Manager or his designee to apply for a grant of \$2,008,944 from the Federal Emergency Management Administration (FEMA) – Staffing for Adequate Fire and Emergency Response (SAFER) program to hire twelve firefighters for four fire companies to meet national standards, to record the appropriation of such grant funds in the amount that may be approved, and to execute and deliver the grant agreement and such related documents as may be required to put the grant into effect. No match required.

The Staffing for Adequate Fire and Emergency Response grants (SAFER) was created to provide funding directly to fire departments to help increase or maintain the number of trained, "front line" firefighters. The objectives of the SAFER grant program are to assist local fire departments with staffing and deployment capabilities to respond to emergencies and assure that communities have adequate protection from fire and fire-related hazards. Local fire departments accomplish this by improving staffing and deployment capabilities, so they may more effectively and safely respond to emergencies. With enhanced staffing levels, recipients should experience a reduction in response times and an increase in the number of trained personnel assembled at the incident scene.